

Bureaucracy Reform and Good Governance: Some Cases of Local Best Practices in Indonesia

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Abstract

One of the biggest difficulty to speed up the solution of the state and nation problem in Indonesia is caused by the insignificance of the political commitment and competence to carry out bureaucracy reform. Moreover the bureaucracy is still not regarded as the key factor to the development of the nation. Strong political leadership is the most important factor to the success of bureaucracy reform. The awareness towards the importance of bureaucracy reform must come from the president and politician, not from the bureaucrat itself. In practice of the local government in Indonesia, bureaucracy reform is really determined by the head of district/city. Areas that succeeded with the bureaucracy reform have normally mayor with the strong political commitment, adequate knowledge and competence towards bureaucracy reform, as well as the experience that were owned. Basically this kind of bureaucracy reform covered structural reform, procedural reform, human resources reform and relations reform between the government and the community.

Keywords: Bureaucracy reform, political commitment, head of district/mayor, structural reform, procedural reform, human resources reform.